

CLEMSON
UNIVERSITY

Mr. Robert J. Vermillion, CPP
RMV Technology Group, LLC
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Clayton CA 94517

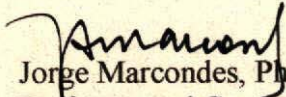
November 26, 2001

Dear Mr. Vermillion:

This is an invitation for you to teach classes on ESD in our intensive packaging program. I am personally very pleased with the classes you have taught at San Jose State University, and would like you to continue to work with us in this program, now coordinated at Clemson University. The feedback we have received from seminar participants about your classes on ESD packaging have been extremely positive.

We are planning to host these classes in Silicon Valley every winter and summer and we are counting with your participation. I look forward to continue working with you.

Sincerely,



Jorge Marcondes, Ph.D.
Professor and Cryovac Chair
Department of Packaging Science



DEPARTMENT OF PACKAGING SCIENCE

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